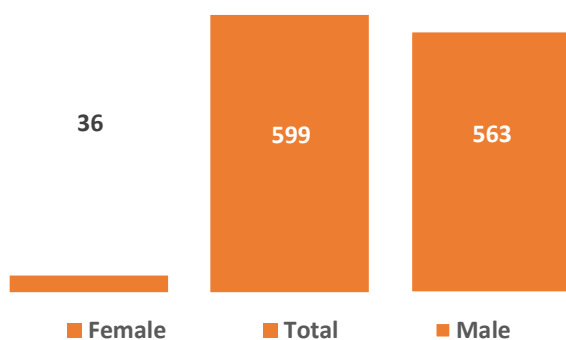
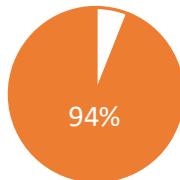
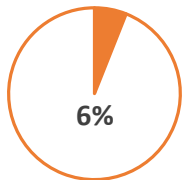


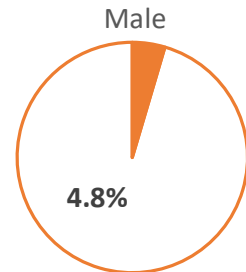
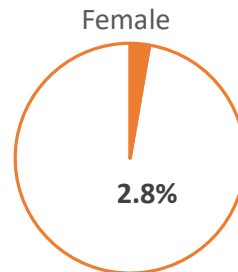


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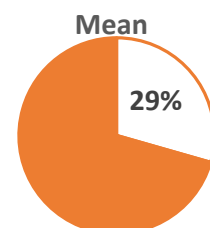
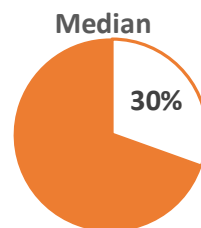
Staff levels



Staff with bonuses (last 12 months)

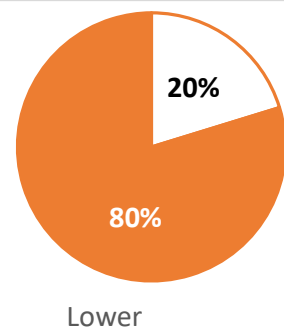
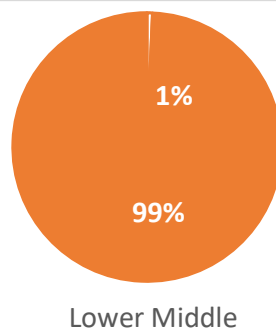
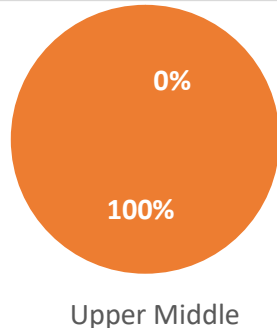
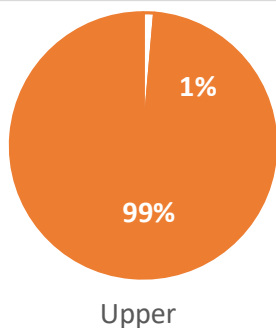


Gender Pay Gap Rate



Male Female

Pay Quartiles



Male

Female